



**20
24**

IMPACT REPORT



Connecting All with Divine Hearts

VISION, MISSION & VALUES

Vision

**Connecting All with
Divine Hearts**

Mission

**Empowering All to
have Meaningful Lives**

Core Values

**Love. Reverence.
Altruism.**

TABLE OF CONTENTS

02 Vision, Mission & Values

04 Overview of Thekchen Choling

06 Highlights

08 Organisational Structure

10 Charity Information

11 Board of Directors

12 Message from Chairman

14 Message from CEO

16 Year in Review

18 2024 at a Glance

20 Summary of Financial Performance

22 Acts of Altruism

24 Great Festivals

28 Dharma Propagation

30 Social Outreach

36 The Altruistic Heart

38 Gratitude to our Volunteers

40 Gratitude to our Donors & Sponsors

42 Corporate Governance

44 Operation Reviews & Corporate

49 The Year Ahead



OVERVIEW OF **THEKCHEN CHOLING**

MILESTONE

1999

Our first Dharma Centre was opened and hosted our first students at Thong Soon Road.



2001

Thekchen Choling (Singapore) was formally registered as a society.



2002

Singapore's Largest Mani Wheel upon consecration.



2005

First Unveiling of Largest Applique Thangka Of Lord Shakyamuni Buddha.



2006

Thekchen Choling (Singapore) relocated to Beatty Lane.



2007

Project Maude - thereafter the birth of Besar Project and Love Connect, a collaboration with Jalan Besar Citizens' Consultative Committee.



2008

Free TCM Consultation to help financially challenged sick beneficiaries.



2010

Thekchen Choling Education Bursary Award was established.



2011

First Unveiling of Largest Guru Rinpoche Thangka in Asia.



2020

1st Ever Virtual Great Thekchen Vesak Monlam Celebration via Facebook.



2021

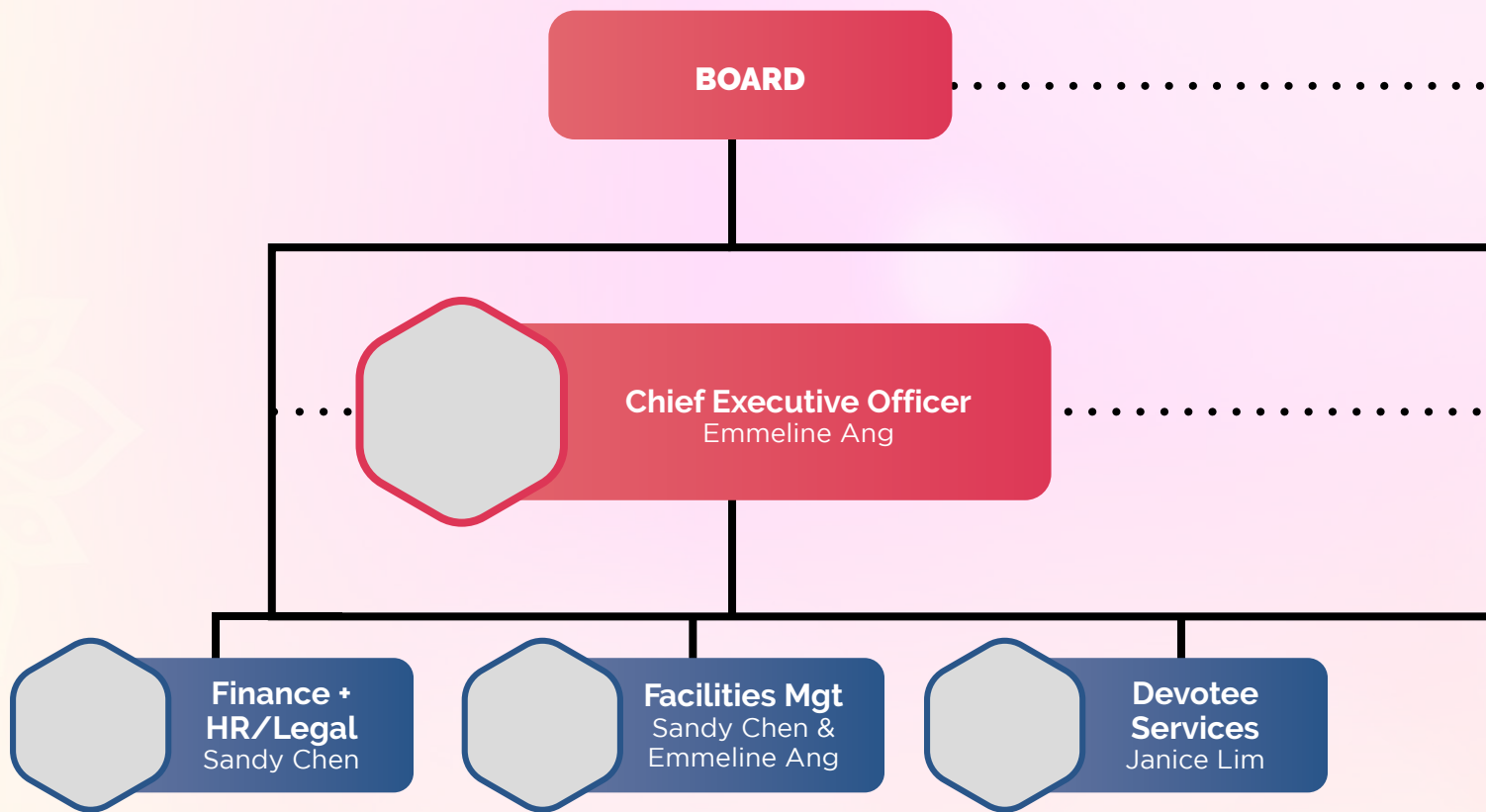
Changed our status from a Society to Company Limited by Guarantee (CLG). Fully registered charity with Ministry of Community, Culture and Youth (MCCY) and named as Thekchen Choling Singapore Ltd.

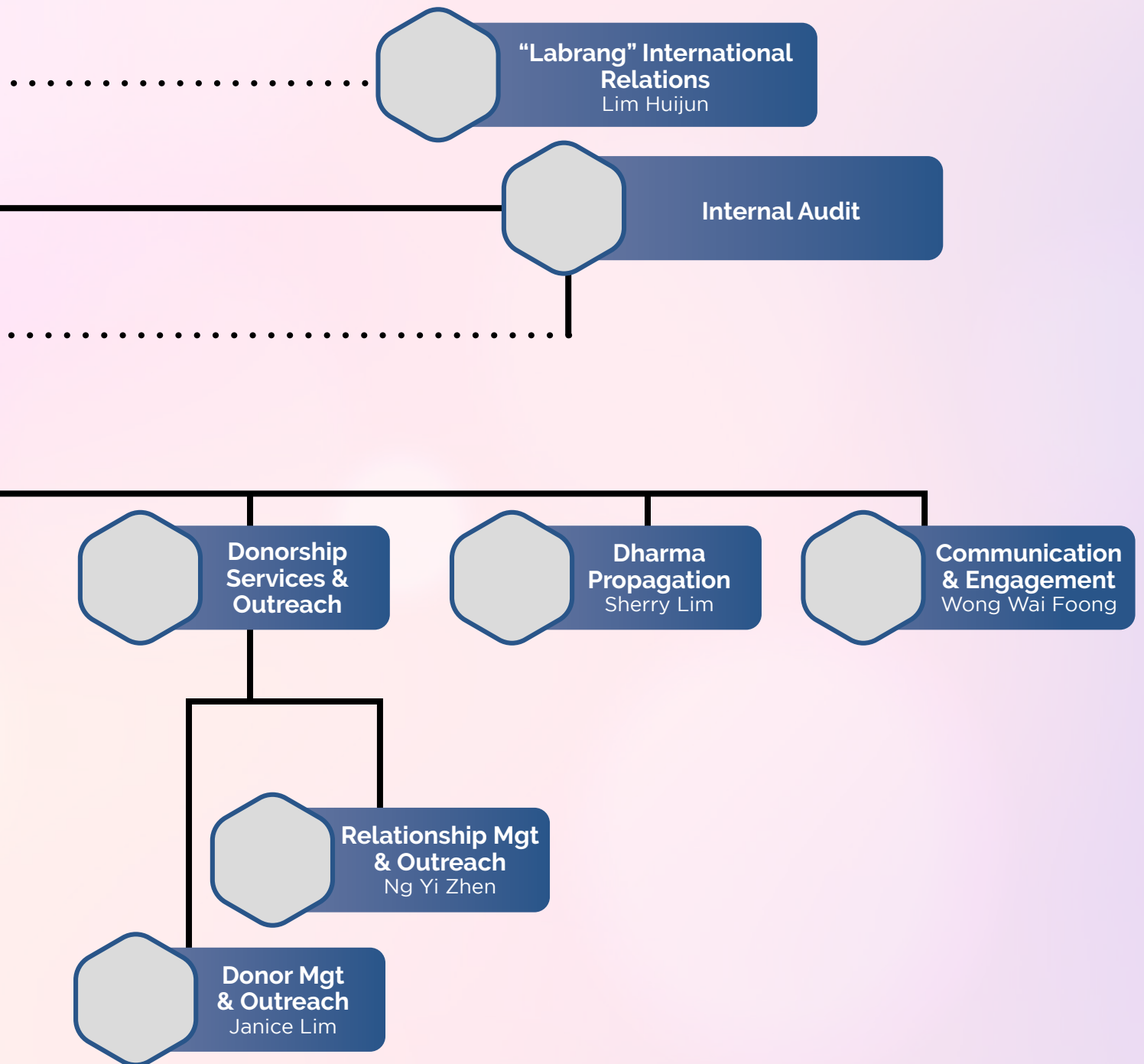
2022

Hosted our 1st ever animal blessings and prayer ceremony.



ORGANISATION STRUCTURE





CHARITY INFORMATION

Thekchen Choling Singapore Ltd (“TCSL”) was incorporated under the Companies Act, Cap 50 on 13 February 2020 and is a public company limited by guarantee. TCSL is a registered Charity under the Charities Act (Chapter 37) since 26 July 2021, governed by its own Company’s Constitution.

Unique Registration Number (UEN): 202005191K

Registered Address: 2 Beatty Lane Singapore 209945

Website: www.thekchencholing.org

Auditor: RSM SG Assurance LLP

Bankers: DBS, UOB, CIMB, Maybank

Company Secretary:

Tan Cheng Kiong,
CK Tan Law Corporation

Members of TCSL:

Lee Kwong Wai Felix
Ebrahim Taiyeb Mama
Ang Su Ee Emmeline
Chiang Li Ling Denise

OBJECTIVES OF CHARITY

- To promote the practice of the Buddha Dharma, and more particularly Mahayana Buddhism, as a way of life through the provision of teachings, courses, rituals, events, and other related activities.
- To support the community in the practice of the Buddha Dharma and Mahayana Buddhism.
- To provide social support for the benefit of the community at large through various initiatives and programs for the improvement of health, education, and social needs.

BOARD OF DIRECTOR



**Joanne
Hau Siang Kee**

Director, Microsoft
Regional Sales Pte Ltd

Date of Appointment
24 February 2020

Designation
Chairman

**Chiang Li Ling
Denise**

Business Operations
Manager for Financial
Services, Cisco Systems
(USA) Pte Ltd

Designation
Member

Date of Appointment
13 February 2020



**Eileen
Koh Ngia Lin**

Customer Operations
Lead, Shell Eastern
Trading Pte Ltd

Date of Appointment
22 October 2020

Designation
Member

**Ebrahim
Taiyeb Mama**

Audit Manager,
Infineum Singapore
Pte Ltd

Designation
Member

Date of Appointment
13 February 2020



be able to have peace of mind in the midst of chaos?
Can we achieve it alone?

Thekchen Choling: The Vessel

I see Thekchen Choling evolving and continuing to grow, serving humanity and reminding everyone that they are not alone. Our team at Thekchen Choling relentlessly creates activities, season after season, to reach out, engage, and convey the message that we can choose to be different by connecting with our hearts.

Singha Rinpoche, with his skillful means, breaks down Buddha's teachings into digestible bite-sized pieces, like vitamins for the soul on the journey to awakening.

Khandro Namdrol Lhamo modernises our approach, relating to children, youth, and her workforce, making our teachings relevant to the needs of people in this era. This is why Thekchen Choling must continue in our community, for the love of humanity.

Renewing Our Temple Structure

Thekchen Choling is the community's connection point. We are embarking on a multi-year project to renew our structure, providing a safe and broader area to serve our devotees and friends. This is a critical juncture for the current board of committee and staff, as we strive to create a safe home for future generations and ensure the Buddhadharma can continue to flourish and serve the needs of humanity.

Thankful

You are not alone; we are not alone. We are here because of you! I would like to thank Team Thekchen, our devotees, and especially the volunteers who put their hearts into planning and delivering joyful experiences to many.

Team Thekchen work manifests the truth that we all have a choice. Choose to be happy. Choose peace of mind. It all starts with us. Thank you for being part of this journey. Together, we can make a difference.

With hands folded in respect,

Joanne Hau
Chairman

Tashi Dalek! Greetings to all!

As we reflect on the year 2024, we are reminded of the profound challenges that continue to shape our world. The anger, war, and suffering in regions such as Israel, Palestine, Lebanon, Iran, Ukraine, and Russia have left deep scars. The perpetual suffering in these war-torn countries is a stark reminder of the fragility of peace and the resilience of the human spirit. This suffering is not distant; it happens around us every day.

In contrast, in relatively peaceful places, there is a noticeable shift towards reliance on technology for entertainment and day-to-day activities. However, this widespread screen time has created a gap between one another, a gap that is filled with silence. People find it increasingly awkward to engage and understand one another, preferring to text rather than speak. This reality presents us with multiple challenges, urging us to wake up and ask ourselves: what do we really need?

Peace of Mind

Buddha has explained plainly and clearly the Four Noble Truths, guiding us towards understanding the nature of suffering and the path to peace. Each lifetime is a journey, a choice we must make to wake up to the truth of Samsara. When and how will we



become a sanctuary where we practice altruism, a place where we gather for pujas, prayers, and teachings that nurture our souls and inspire our hearts. This sacred space not only honors the teachings of the Buddha but also serves as a bridge between generations, allowing the light of wisdom to illuminate the paths of countless beings now and in the future. Thekchen Choling is more than just a temple; it is a home for many, a place of refuge for one spiritual practice and devotion. Let us unite our efforts to rebuild our temple, ensuring it continues to be a source of love and light for generations yet to come. Together, let us amplify the heart of altruism, allowing its echoes to resonate for decades, bringing endless benefit to all beings.

I am reminded of a powerful quote from Mother Teresa:

"If we pray, we will believe;
If we believe, we will love;
If we love, we will serve."

These words encapsulate the essence of our journey. Our prayers cultivate our belief, and from that belief blossoms a profound love for all beings. This selfless love compels us to serve with compassion. Yet, we must remember that without faith in our Gurus and the Triple Gem, our path may become clouded with obstacles. That's why it is essential to keep our faith alive through prayer, for the temple is vital to our spiritual well-being.

Let us come together to breathe life into Buddha's teachings, to spread kindness and wisdom through our every action. Together, we can create a legacy of altruism that will inspire generations to come.

Thank you for being part of this beautiful journey. Let us carry the light of compassion in our hearts and share it with the world.

May all be auspicious and victorious!

With love and prayers,

Emmeline Ang
Sangyum Namdrol Lhamo

Tashi Delek!

As I reflect on the events of this past year, 2024, my heart swells with gratitude and joy. It has been a year filled with purpose and profound meaning. Our Thekchen family has poured their hearts into our activities and events, working tirelessly and selflessly to serve others with love.

This year, we embrace the beautiful theme of "Altruism – Serving with Bodhicitta from Generation to Generation." Altruism is not just a value; it is the very foundation of Thekchen Choling. It serves as a constant reminder of our commitment to Bodhicitta — the compassionate wish to alleviate the suffering of all sentient beings.

Buddha taught us that nurturing a heart filled with Bodhicitta is the key to enlightenment. Our Thekchen family — each member of the Sangha, every staff person, and all our dedicated volunteers — embodies this altruistic spirit, a legacy that has been lovingly passed down through the generations. Through this spirit, we have the privilege of serving others with compassion and kindness. The love of the Buddha shines through all we do, guiding our actions and intentions to uplift and benefit all beings.

Our temple stands as a beacon of hope and service within our community. It has



The background features a gradient from light pink to deep purple. In the top right corner, there is a cluster of overlapping geometric shapes resembling stylized eyes or petals. At the bottom center, there is a larger, more complex geometric pattern that also resembles a stylized flower or a series of interlocking shapes. A thin, white, wavy line curves across the lower half of the image.

YEAR IN **REVIEW 2024**

CHARITY INFORMATION



35,634
People impacted



7,862,461
Mantras accumulated
through group recitations



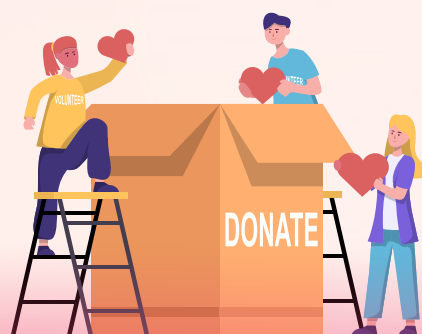
8165
Volunteer hours
accumulated



287
volunteers
engaged and
empowered



21
Charities/Organisations/
Programmes supported for
social outreach



\$300,200
Donated for social
outreach



226

Teachings & classes conducted
for children, youths & adults



409,558

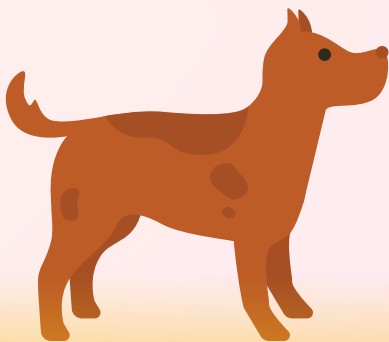
Families/individuals-in-need
benefitted

1,064
Sangha
supported



\$195,000

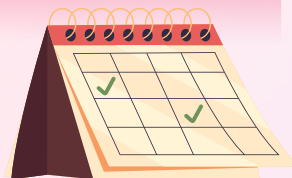
Donated to
support Sangha



5,853

Animals blessed

8
Key events
organised



1,154

Pujas conducted
& dedicated

HIGHLIGHTS OF THE YEAR

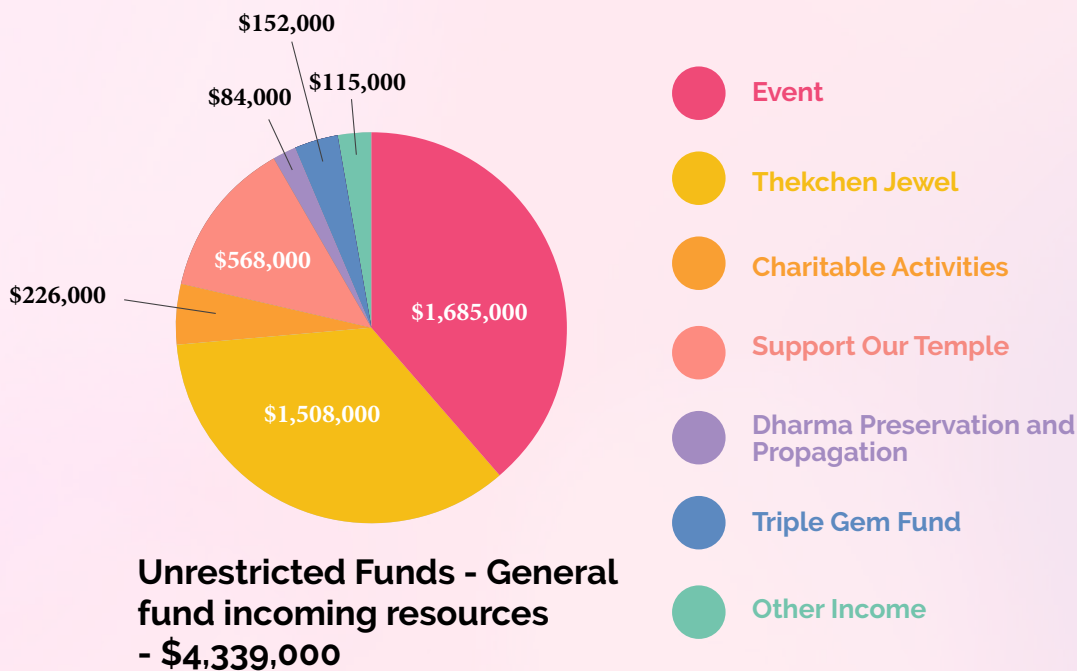
Total Incoming resources



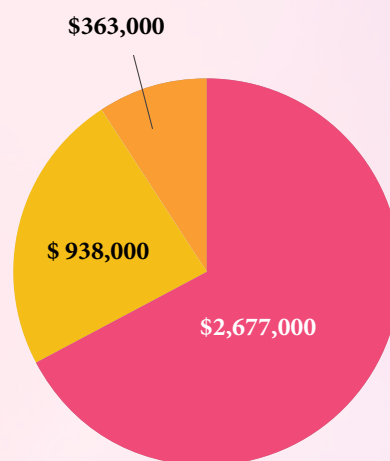
Total Resources expended



SUMMARY OF FINANCIAL PERFORMANCE



- Cost of generating funds
- Goverance costs & operational expenses
- Charitable activities expenses

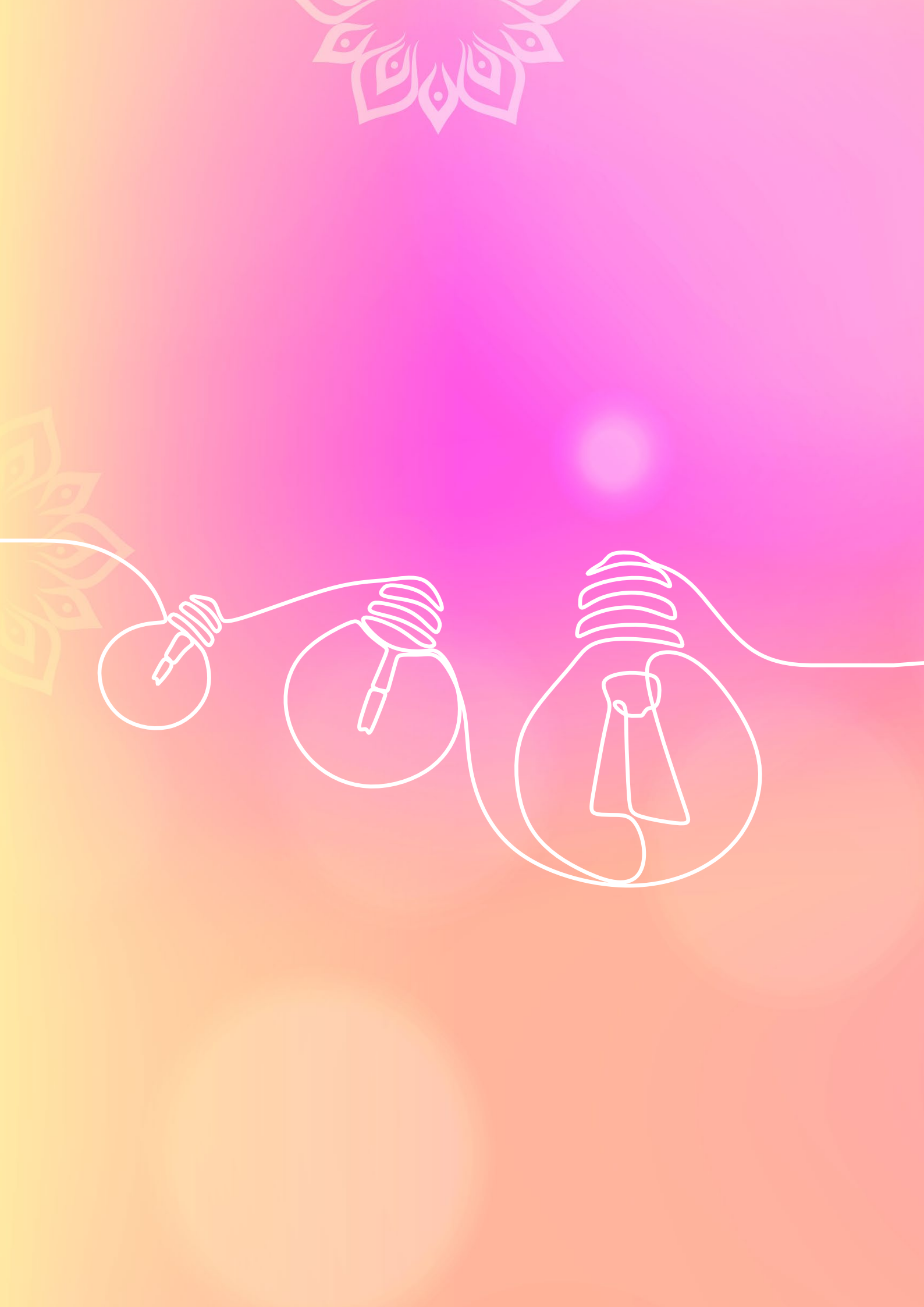


During the financial year, total incoming resources for unrestricted fund decreased by 6%, primarily due to less donation and offerings generated from Thekchen Jewel Fund and Support Our Temple Fund. Total resources expended for unrestricted fund rose by 14%, mainly is due to increase in cost of generating funds.

During the financial year, there was a significant increase in incoming resources for restricted fund, due to promotional efforts leading to increased donations to the Vajraland Fund for the Temple Expansion (Addition and Alteration) project. The total resources expended from restricted fund increased is in line with the increase in Vajraland Fund generated.

Purpose of Charitable Assets Held

Property at 2 Beatty Lane Singapore 209945. This property houses the Temple Building occupied by the charity where all principal activities are being held. For more information on the charity's charitable assets, please refer to Note 11 (page 17) of the Charity's Financial Statements.



The background features a pink-to-purple gradient. In the top right corner, there is a cluster of four stylized, overlapping geometric shapes resembling eyes or flames. At the bottom center, there is a larger, symmetrical mandala-like pattern composed of similar stylized shapes. A thin white line curves across the middle of the page, separating the title from the lower section.

ACTS OF ALTRUISM

GREAT FESTIVALS



Chinese New Year

Our Chinese New Year celebrations began with great joy as we welcomed the Year of the Wood Dragon. The festivities featured vibrant lion dance performances and a Chinese opera excerpt from the Eight Immortals, offering Rinpoche and devotees blessings of prosperity and longevity. Prayers were held throughout the event, including the Prayers Before the 24 Heavenly Kings on Lord Indra's Birthday. A highlight was the insightful Dharma teachings by Singha Rinpoche, guiding us in setting intentions for the year ahead. We were also honored to host Feng Shui Master Sherwin Tng, who shared his predictions and insights for all zodiac animal signs in the coming year.



Vesak Day

Our Vesak Prayer Festival this year had many highlights, with our Animal Blessing Night happening once again for the third time, graced by Minister Tan Kiat How! We also brought back an activity that hasn't happened for many years -- Journey with Buddha! Devotees came together for a bonding session while blessing the whole island of Singapore for a day with our Shakyamuni Buddha Rupa. We even connected with Tao Bu Keng Temple during the blessing tour!

The Vesak Day Family carnival was also bustling with crowds of people in high spirits as we celebrated Buddha's universal love for all beings. There was the iconic annual unveiling of our wish-fulfilling Shakyamuni Buddha thangka, which awed our spectators, graced by Mr Ronnie Ma Soon Peng, JP, BBM, Chairman of Kampong Glam CCC.





Qing Ming Festival

Qing Ming Festival is a deeply rooted tradition where we express filial piety to ancestors and the dearly departed. We dedicated prayers, Gratitude and Remembrance Packages, and offered Bountiful food and Exquisite Offerings. We also donated food to charities after the ceremony.



A Date with Guru Rinpoche

This year's Guru Bumtsok Ceremony was given a new direction so as to connect Guru Rinpoche with more people, and to build deeper connections with him. Thus, it was rebranded as 'A Date with Guru Rinpoche'.

Led by Singha Rinpoche, we forged an intimate and passionate connection with Guru Rinpoche. We made offerings, from flowers to fragrant essential oils, and engaged in teachings and prayers.



GREAT FESTIVALS

Ullambana Festival

Our Ullambana Festival had its highlights with the Recitation of One Hundred Thousand Buddha Names Sutra, performed by our Sangha in Tibetan. It was our very first time conducting the specially commissioned The Vairocana Dawning of Blessings Puja. Furthermore, we made offering of meals and necessities to more than 200 Venerables from Thekchen Choling Singapore, Shelkar Ceode Ganden Legshedling (Nepal), Namgyal Jyangchub Choeling Monastery (Nepal), and Chuwar Gadhen Drophen Ling Monastery (Nepal) on Buddha's Joyful Day.



Grand Sanctification Ceremony of Cundi

Our Cundi Ceremony this year welcomed a new rupa from India. Led by Singha Rinpoche, we had a Maha-Cundi Invocation and Consecration Grand Ceremony for the new Cundi rupa. This year's Grand Sanctification Ceremony of Cundi also lasted for 3 days and 2 nights, from 18-20 October 2024. Each time slot was 2.5 hours, and the recitations were continuous, lasting day and night over the 3 days. A Vietnamese recitation session was added on one of the days, which is a new highlight of the event as it has never been done before.



Healing Festival

This year, our highlights revolve around benefitting the Nagas. We made and offered Naga Healing Bags to benefit the Nagas, improve our delicate relationship with nature, and for the accumulation of merits. We also had a special Naga Puja led by Singha Rinpoche in English, and a Blessing the Ocean activity which had devotees going to the seaside to pray and make offerings to the Nagas along with our Sangha members. In addition, we had a unique Sutra recitation on the Naga King Sagara Sutra in Chinese for the benefit of all beings and their awakening.



DHARMA PROPAGATION



Dharma Junior

80 lessons were conducted across 4 age groups (59 children), accompanied by games to foster relationships between children and teachers. One activity involved bringing to life the story of the Four Friends via props that they crafted themselves. To celebrate Mother's Day, one of the classes did a mini 'me' to showcase their creative craft ideas for their parents. Another class co-authored a Kindness Inspiration Book that they wrote over three lessons featuring stories on kindness.

Dharma Youth

In 2024, 20 sessions for 29 youths were conducted. A revamped SAIL programme has been launched to capture more of our youths' diverse interests while nurturing their sense of ownership and empowerment within them. During the term, the youths of LEAGUES have been given the freedom to design their own activities and lead their own interests, all within the parameters that have been set for them. Some activities they planned included a hike up to the summit of Bukit Timah Hill, a beach activity, and volunteering at ACRES.



Dharma Adult

We conducted a variety of adult courses that benefitted many participants. This includes English medium courses such as Exploring Buddhism courses, Dorje Bell and Hand Mudra classes, Introduction to Meditation class, Noble Silence Retreat, as well as courses in Mandarin on Four Tenets and Samatha Meditation. We had devotees come to learn how to play instruments for Chinese Chanting too!

In the month of Vesak, Ani Chodron, Ani Dechen and senior dharma brother Richard Pang were guides for three groups of visitors, welcoming our friends from the American Women's Association, the German Association and the students from German School. We had dharma brother Keith Cheung guiding a class of diploma students from Mangala Vihara Buddhist Temple too in the month of April. Ani Dechen also led students and teachers from Zu Lin Temple one morning in March.



Dharma Programmes

In 2024, 221 Dharma Teachings and classes were held for adults by Singha Rinpoche, Geshe Jigme, Geshe Kangyur, Venerable Steve Carlier, Ani Dechen, Dharma brother Dorje Tenzin & Keith Cheung. Kyabje Jhado Rinpoche also gave various teachings and initiations over Chinese New Year period.



SOCIAL OUTREACH

Supporting Our Community - Local

On 20 January 2024, festive joy was shared with our elderly residents with Hong Bao and goodie bag distribution. 1000 pax of Hong Baos and goodie bags were given out. We would like to extend our heartfelt appreciation to all who contributed to these causes, a total of \$20,000 was given out in red packets.



Education Bursaries

We are dedicated to being a source of support for students, helping them build promising futures. Furthermore, we are committed to providing essential resources to families in need, to alleviate their financial burden. Our goal is to strengthen community ties and promote a nurturing environment for all. This year, we gave out \$17,700 of Bursary Awards to 51 students of various races and religions through the Thekchen Choling Singapore Education Bursary Awards this year, with the support of the Kampong Glam Grassroots Organisations. We also donated \$10,000 to Singapore University of Technology and Design (SUTD) for their students who require extra assistance in their studies.

Compassionate Support

\$65,000 was awarded to five organisations—Geylang East Home for the Aged, Metta Hospice, Cheng Hong Welfare Service Society, HCA Hospice Care, and Singapore Cancer Society – Hospice—benefiting over 8,000 individuals. Thekchen Choling places great importance on people having a dignified passing during their end-of-life memorial services. This initiative supports essential care, and continuous emotional and spiritual support for end-of-life patients, as well as offering pro bono funeral and bereavement services regardless of race or religion. Ensuring dignity in death and reassurance that afterlife rites will be respectfully managed.



SOCIAL OUTREACH



Medical Care

Being able to live a healthy life is key to unlocking our happiness and potential to benefit more sentient beings. Thekchen Choling supported local health programs by donating \$25,500 to Kwong Wai Shiu Hospital, Metta Healthcare services and Manual Therapists Association, for their dedication to supporting people's healthcare. This contribution benefitted over 1,500 patients, reinforcing our commitment to healthcare and enhancing the well-being of our community.

Dharma Sharing at Nursing Home

Our Sangha and staff went to NTUC Health Nursing Home (Chai Chee) twice this year to share about the Dharma with some of the residents who are Buddhists. We connected with them through the Dharma, touching their hearts and guiding them to connect with the Buddhas and Bodhisattvas through bite sized teachings and recitations. They found solace in Buddha and the Dharma, and some were moved to tears during the session. We are grateful for this precious heart to heart connection with the elderly!



Supporting Our Community – Global

\$5,000 was raised to support the Singapore Red Cross Society's efforts to help the affected Southeast Asian countries - Vietnam, Myanmar, Laos, and Thailand, after Typhoon Yagi. The aid given by the Singapore Red Cross benefitted 40,000 individuals across the region, providing basic needs like shelter, food, water, psychological support, and medical care and equipment to the affected people. Additionally, \$15,000 was donated to the Poh Teck Tung Foundation in Thailand, benefitting over 950,000 individuals, aiding disaster relief efforts, medical care in remote areas, and poverty alleviation projects. These contributions supported disaster rescue and forensic work, provided essential medical care and equipment, and empowered low-income women, single mothers, and caregivers. These efforts underscore our commitment to global humanitarian aid, fostering resilience and hope among diverse communities. Together, we are making a profound impact on countless lives worldwide.



Animal Welfare Initiatives

As part of our focus on creating a nation of boundless love for all beings, Thekchen Choling is passionate about actively supporting animal welfare. The year 2024 saw over a thousand animals being blessed individually, at our popular Animal Blessing Night held on the eve of Vesak Day, as well as across the year where people would bring their pets to the temple to be blessed.

Through our Animal Welfare Fund, we donated \$21,000 to RDA, Action for Singapore Dogs (ASD), and Animal Concerns Research and Education Society (ACRES), which saved and improved the lives of 4940 animals.



SOCIAL OUTREACH

Environmental Stewardship

As Mother Earth is important to the well-being of all beings, Thekchen Choling greatly upholds the causes that benefit our natural environment.

Through fundraising and donations, we raised \$9,000 for the Nature Society (Singapore) and NParks' Plant-A-Tree programme, to support their work towards these causes.

Additionally, \$5,000 was contributed towards NParks' Plant-A-Coral, Seed-A-Reef initiative to support sea habitat enhancement and coral restoration efforts.

Furthermore, \$5,000 was donated to Ground-Up Initiative for their causes in promoting the wellbeing of communities in a space with nature.



Dharma Preservation Efforts

Dharma Preservation is a key part of Thekchen Choling's purpose to ensure the continuation of Buddha's legacy for all of us. This year, Thekchen Choling has raised \$17,500 in funds for donations towards Sera Jey Tsawa Khangtsen, Namgyal Jyangchub Choeling Gompa, Lama Yeshe Wisdom Archive and the Nepal Buddhist Gelug Association. This is to support their operations in their efforts to preserve and propagate the Dharma for all beings. We rejoice and are grateful for their efforts.

BENEFICIARIES WE SUPPORT

Singapore

Kampong Glam Community Club
甘榜格南民众俱乐部

Thekchen Choling Singapore Education Bursary Awards 2024
新加坡大乘禅寺2024年度助学金

Action for Singapore Dogs (ASD)
新加坡爱狗协会

Natural Society (Singapore)
新加坡自然协会

Riding for the Disabled Association of Singapore (RDA)
新加坡残疾人骑马协会

Animal Concerns Research and Education Society (ACRES)
关爱动物研究协会

National Parks Board Garden City Fund
新加坡国家公园局 - 花园城市基金

Singapore Red Cross Society
新加坡红十字会

Kwong Wai Shiu Hospital
广惠肇留医院

Geylang East Home for the Aged
芽笼东老人之家

Cheng Hong Welfare Service Society
众弘福利协会

HCA Hospice
HCA慈怀护理

Singapore Cancer Society Hospice Care
新加坡防癌协会慈怀护理

Metta Welfare Association Medical Care
慈光福利协会医疗服务

Metta Hospice Care
慈光福利协会安宁居家护理中心

Singapore University of Technology and Design (SUTD)
新加坡科技设计大学

YYD Education Centre
雲陰殿教育中心

Nam Hong Welfare Society - Afterlife Care
南凤福利协会-后事服务

Manual Therapists Association
徒手治疗师协会

Ground-Up Initiative
聚友爱

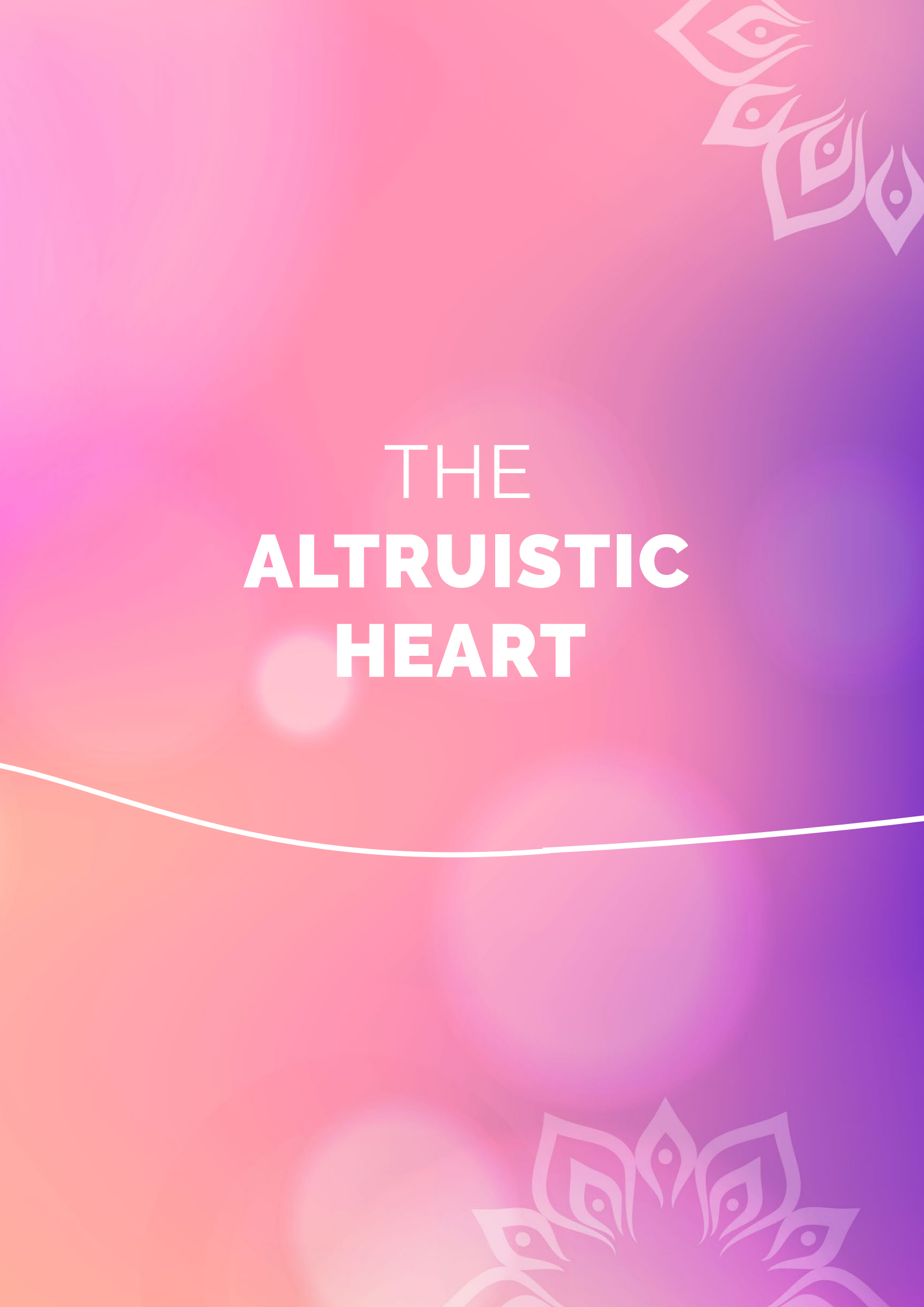
International

Sera Jey Tsawa Khangtsen
色拉杰扎哇康村

Nepal Buddhist Gelug Association
尼泊尔格鲁佛教协会

Poh Teck Tung Foundation (Thailand)
华侨报德善堂(泰国)



The background features a gradient from light pink at the top to deep purple at the bottom. In the top right corner, there is a cluster of stylized, overlapping geometric shapes resembling eyes or petals. A similar cluster is located in the bottom right corner. A thin, white, wavy line separates the upper text area from the lower section.

THE **ALTRUISTIC HEART**

GRATITUDE TO VOLUNTEERS



The ongoing success of Thekchen Choling Singapore is deeply rooted in the unwavering support and heartfelt dedication of our amazing volunteers. These individuals generously offer their time, energy, and skills, bringing vitality to the temple and enriching the wide range of activities we conduct. United with our sangha and staff, they form the very core of Team Thekchen, embodying our shared mission to Connect All with Divine Hearts.

The spirit of collective effort has truly shone in 2024, with an impressive 287 volunteers contributing a total of 8165 hours. Their involvement spanned both frontline roles and behind-the-scenes support for various Dharma programs and temple events, many of which drew overwhelming attendance—especially during festive highlights such as Chinese New Year and Animal Blessing Night. Their impact also extended to key projects like the Temple Expansion Fund Raising campaign, which has been vital in enabling our continued growth and outreach to a larger community.

Recognising the importance of nurturing this generous spirit, we held several volunteer appreciation events, including the heartfelt “We Love Our Volunteers” celebration, which fostered joyous bonding and allowed us to express our gratitude through tokens of appreciation. At the same time, we increased the number of training sessions offered, equipping volunteers with deeper knowledge and enhanced skills to contribute more meaningfully. To ensure their wellbeing, we also provided nourishing meals during service hours, showing care for those who give so selflessly.

Over the past year, it has become more evident than ever that Team Thekchen is not just an organisation—it is a living, breathing community built on compassion, shared purpose, and the belief that when people come together with open hearts, transformation and harmony naturally follow.



A Big Thank You

To all the volunteers of Thekchen Choling, new and old, we sincerely thank you from the bottom of our hearts! We love and appreciate your dedication and efforts. You put the Dharma into action by serving all with an enthusiastic, altruistic spirit. It is with your continuous support, teamwork and kind smiles that we are able to run so many meritorious activities successfully! Thekchen Choling's efforts to benefit all sentient beings come from your kind actions to work together as one Thekchen Family. You have contributed your time and energy for the benefit of all sentient beings and transformed many lives together, one at a time. Let us continue to work together as a team, for the benefit of many future generations to come!



GRATITUDE TO DONORS & SPONSORS

We are immensely fortunate to have donors and sponsors from all walks of life who believe in our mission to empower everyone with meaningful lives. Each and every one uniquely contributes to this noble cause, embodying the spirit of generosity and compassion that fuels our work.

Everyone is a donor and sponsor to us, giving in different ways that are equally valued. Generosity comes in many forms: some participate in our monthly Ashoka Pillar Funds program, while others sponsor items and events. Many provide outright donations, and some extend their support by recommending friends to join our cause. Every effort counts, and we are deeply grateful for the big hearts and generosity that sustain our temple's vision and mission.

The Ashoka Pillars Fund program, now in its third year, is more than a monthly contribution initiative to support future generations with the gift of Dharma. It is a comprehensive service that offers our donors and devotees opportunities to make dedications and accumulate merits through monthly pujas, such as the Incense & Medicine Buddha Puja, Lhamo Khangso Tsok Puja, light offerings, and more. Fostering this deep sense of community and shared purpose.



Thanks to your donations, our temple is able to:

1. Make Dharma accessible to many people, both physically and virtually, through teachings, classes, prayer texts, and books.
2. Provide vital support and enhance the mental well-being of our devotees and the broader community through pujas, consultations with Rinpoche, retreats, events, and prayer sessions.
3. Support local and global communities, including animals, through direct donations to charities, education bursary awards, tree planting initiatives, animal blessings, and more.

With heartfelt prayers and dedications, we pray for all auspicious conditions to ripen for everyone. Your continued support ensures that our mission thrives, touching lives and spreading the teachings of Dharma far and wide. Thank you for being an integral part of this journey.



The background features a pink-to-purple gradient. In the top right corner, there is a cluster of stylized, overlapping geometric shapes resembling eyes or petals. At the bottom center, there is a larger, symmetrical mandala-like pattern composed of similar stylized shapes. A thin white wavy line curves across the middle of the page, separating the title from the lower half.

CORPORATE GOVERNANCE

OPERATION REVIEWS & CORPORATE

Role of the Governing Board

The Board's role is to provide strategic direction and oversight of TCSL's programmes and objectives and to steer the charity towards fulfilling its vision and mission through good governance.

The Roles and Responsibilities of the Board are

- Approve and periodically review a strategic plan for the charity to ensure that the activities are in line with its objectives;
- Approve budget for the financial year and monitor expenditure against budget to ensure that the charity remains solvent, that there are adequate resources to sustain the charity's operations and that these are effectively and efficiently managed;
- Ensure charitable funds and assets are used reasonably, and only for the furtherance of the charity's objects;
- Regularly monitor the progress of the charity's programmes and activities.

Term Limit of Board

To enable succession planning and steady renewal in the spirit of sustainability of the charity, Board Members are appointed for a 3-year term, but shall submit themselves for re-nomination and reappointment, at least once every three years with the approval of the members of the Board.

The Chairman of the Board shall serve for a continuous period of not more than six (6) years but shall be eligible for re-appointment after the lapse of 1 year. The Chairman of the Finance Committee shall serve for a continuous period of not more than 4 years but shall be eligible for re-appointment after the lapse of 2 years.

No Board member shall hold such office for a continuous period of more than nine (9) years at any one time but shall be eligible for re-appointment after the lapse of one (1) year.

Board Meetings and Attendance

A total of four (4) Board meetings and one (1) AGM were held during the financial year. The following sets out the individual Board member's attendance at the meetings:

Hau Siang Kee

Attendance
4/4

**Ebrahim Taiyeb
Mama**

Attendance
4/4

**Chiang Li Ling
Denise**

Attendance
4/4

**Eileen Koh
Ngia Lin**

Attendance
4/4

Disclosure of Remuneration and Benefits received by Board Members

No Board members are remunerated for their Board services in the financial year.

Sub-Committee	Terms of Reference
Audit & Risk Committee Chairman: Ebrahim Mama Members: George Zhang	<p>The Audit & Risk Committee facilitates external and internal audit of the charity by reviewing the audit plans and reports to the external auditors and consider the effectiveness of the actions taken by management on the auditors' recommendations, as well as analyses and address any risks that are associated with the key processes. It is responsible to oversee regulatory compliance and serve as a channel for whistleblowers.</p> <p>The Committee continued review of the new Charity Code of Governance and identified several internal policies that needed to be developed, with completion anticipated in the following year.</p>

Sub-Committee	Terms of Reference
Finance Committee Chairman: Chiang Li Ling Denise Members: Hau Siang Kee Eileen Koh	<p>The Finance Committee is responsible for overseeing the charity's financial performance and annual budget. It ensures regular and accurate monitoring and accountability for funds, reviews the level of reserves and disclosure in Annual Report and finance reports.</p> <p>Throughout FY2024, the Committee oversaw the renewal of structured time deposits and their corresponding rates, while carefully managing cash flow to prudently meet the demands of various projects.</p>

Sub-Committee	Terms of Reference
Fund raising Committee Chairman: Hau Siang Kee Members: Vincent Kessler Vivian Chua	<p>The Fundraising Committee has oversight of all the charity's fundraising activities, works with fundraising staff on the framework and plans on related efforts to raise funds yearly and for the next three years.</p> <p>Fundraising efforts for the Temple Expansion project experienced significant growth during FY2024, achieving remarkable success in the total funds raised for the year. These initiatives are set to continue into the following year.</p>

OPERATION REVIEWS & CORPORATE

Sub-Committee	Terms of Reference
<p>Programmes & Services Committee.</p> <p>Chairman: Eileen Koh</p> <p>Members: Hau Siang Kee Desmond Siak</p>	<p>The Programmes and Services Committee is to oversee new programme development, initiate and guide programme evaluations, as well as monitor and assess outcomes of existing programmes that are in line with the vision, mission and objectives of the charity. It is also responsible to guide development of service delivery mechanisms.</p> <p>In FY2024, the committee focused on two key areas:</p> <p>1) Enhancing Volunteer EngagementThe committee prioritized strengthening volunteer engagement through the implementation of structured training programs, the rollout of updated policies, and the cultivation of strong staff-volunteer relationships. Continued efforts were also made to improve recruitment processes, prevent volunteer burnout, and ensure effective succession planning.</p> <p>2) Improving Devotee ExperienceThe devotee experience was elevated through ongoing enhancements and refinement of Standard Operating Procedures (SOPs) by our front desk service, ensuring greater efficiency, consistency, and service quality.</p>

Sub-Committee	Terms of Reference
<p>Human Resource & Nominations Committee.</p> <p>Chairman: Chiang Li Ling Denise</p> <p>Members: Ebrahim Mama Hau Siang Kee Eileen Koh</p>	<p>The HR and Nominations Committee manages all appointments and reappointments of the Board, as well as reviews and endorses the remuneration policy of staff, the appointment and remuneration of key positions in the charity. It also acts as a grievance board for employee complaints.</p> <p>In FY2024, the HR Committee evaluated and proposed several employee-related benefits, which were subsequently approved for implementation.</p> <p>In conjunction with the Committee's recommendations, the Board actively sought qualified and credible candidates for the Finance Director position, as well as for the renewal of Board membership.</p>

Disclosure of Remuneration of Three Highest Paid Staff

Disclosure of annual remuneration of three highest paid staff who each receives more than \$100,000, in bands of \$100,000:

Remuneration band	Number of staff
Between \$100,000 to \$200,000	1
Between \$200,000 to \$300,000	1

None of the Above Staff Serve in the Board Of The Charity.

Disclosure of the number of paid staff who are close members of the family of the Executive Head or Board members, who each receives remuneration exceeding \$50,000 during the year, in bands of \$100,000:

Remuneration band	Number of Staff	Name of Executive Head or Board member with whom the staff is a close family member
Between \$250,000 to \$350,000	1	Emmeline Ang

Reserves Policy

- The charity has a reserve policy for long-term stability of the operations, and it ensures that there are sufficient resources to support the charity in the event of unforeseen circumstances.
- The Board and Management regularly reviews the level of reserves that is required to ensure it is adequate for the charity to remain viable and solvent.

Charity's Reserves Position	Current Year	Previous Year
(A) General / Unrestricted Funds (Reserves)	\$5,319,000	\$4,878,000
Restricted / Endowment Funds VarjaLand (Building) Fund	\$7,509,000	\$4,393,000
(B) Annual Operating Expenditure	\$3,978,000	\$3,504,000
Ratio of Reserves [Formula of Reserve ratio = (A) Total unrestricted funds / (B) Annual operating expenditure]	1.34	1.39

OPERATION REVIEWS & CORPORATE

- The cumulative reserves may be held in fixed term bank deposits with financial institutions that are incorporated in Singapore. They should also be placed with banks offering competitive rates to maximise returns. Placement in fixed deposits are approved by the Board. Any proposed investments, other than placement in fixed deposits, shall be approved by the Board.

Reserves May Be Used To:

- Meet commitments when expenditure overruns or income is delayed
 - Begin new projects or activities that further the objectives of TCSL
 - Respond to an unexpected opportunity or community need
 - Respond to any unforeseen difficulties or crisis faced by TCSL
- For more information on the charity's reserves policy, please refer to Note 17 (page 19) of the charity's Financial Statements.

Purpose of Restricted Funds

- Vajraland (Building) Fund: This fund is being raised for the purchase of TCSL's own building and support Additions and Alterations work and maintenance work to existing building located at 2 Beatty Lane Singapore 209945.
- The charity has disclosed its restricted funds in the Financial Statements. Please refer to Note 18 (page 21) of the Financial Statements for more information.

Conflict of Interest Policy

- All Board members and staff are required to comply with the charity's conflict of interest policy. The Board has put in place documented procedures for Board members and staff to declare actual or potential conflicts of interests on a regular and need-to basis. Board members also abstain and do not participate in decision making on matters where they have a conflict of interest.

THE YEAR AHEAD

Key Focus for 2025

- Our primary focus in 2025 continues to be the temple expansion project—a cornerstone initiative to create a lasting legacy for future generations. Originally constructed in the 1930s, our beloved temple has seen many repairs over the past twenty years. However, these efforts can no longer meet the needs of our growing community and organisation. This expansion is essential to ensure our historic temple site, a living emblem of our mission, remains a source of inspiration, compassion, and a sacred space for upholding the Buddha Dharma.
- The horizon holds exciting, though demanding, developments for us in the coming years. Yet, our unwavering commitment to the heart of Thekchen Choling—our people—remains steadfast. We will continue to nurture divine-hearted connections and invest in the growth of our community's talents and potential.

In line with this vision, we are actively exploring and advancing several key initiatives:

1. **Harnessing technology** to boost efficiency and elevate the experience of our devotees—including a planned upgrade of our IT systems to better serve their needs
2. **Innovative approaches to spreading the Dharma** and strengthening our support for the community
3. **Implementing our Volunteer Framework and System** that ensures meaningful and enriching engagement for all who serve with us

With people at the core, these efforts aim to sustain and deepen our spiritual mission while embracing the evolving landscape around us. We look forward to all to walk this path together, with love and compassion.

Key Milestone Ahead

- One key milestone over the next one year would be the preparation to relocate the temple to a temporary place for the Additions and Alterations Works of the temple. We would like to assure everyone that we will continue to provide the same service standards for our operations and services of the temple during this relocation period. We will likely use the temporary relocation place for at least 2 years.
- Regarding the services that TCSL will provide, we will honour and continue to serve all those who use the temple's existing services like the Annual Deity Lights, Relic Hall tablets, Longevity tablets and Lights with Integrity. All these services and facilities will be shifted to the newly located temporary place and the staff will continue to attend to the devotees' needs. We hope that you continue to support and trust us during this relocation period. More information will be shared with everyone when more things are finalised.
- We kindly ask for your understanding and support during this relocation. This is also an exciting time for everyone—a chance for us to come together and help build a Dharma mandala for future generations. Creating holy objects brings great spiritual benefits, and building a mandala for all beings is a truly meaningful act. Let's join our hearts and efforts in making this special project a reality for the benefit of all.



新加坡大乘禪寺
THEKCHEN CHOLING
SINGAPORE

Thekchen Choling Singapore Ltd.

🏠 2 Beatty Lane, Singapore 209945

☎ +65 6466 3720

✉ contactus@thekchencholing.org

🌐 www.thekchencholing.org

📘 thekchencholing

📺 @Tcclinfochannel

📷 thekchencholingsg

🎵 thekchencholingsg

📺 @ThekchenCholing_Videos